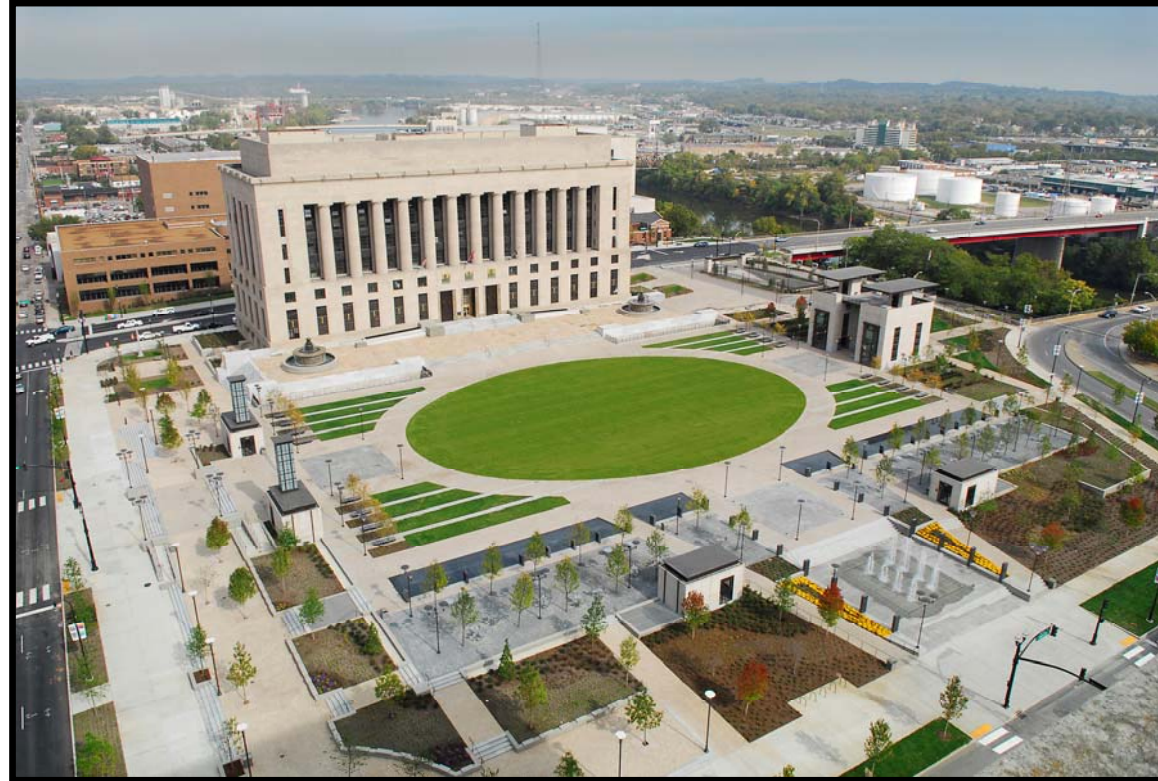


# METROPOLITAN GOVERNMENT



- Photo by Gary Layda

# NASHVILLE AND DAVIDSON COUNTY

1. PAY TABLES
2. GENERAL GOVERNMENT
3. POLICE AND FIRE
4. HEALTH NON- PROFESSIONAL
5. LONGEVITY PLAN

EFFECTIVE 7/1/2007

EXPLANATION OF PAY TYPES

Trades & Labor Schedule (TLS):	<p>A position is classified under the TLS if its primary duty involves the performance of physical work which requires knowledge or experience of a trade, craft, or of a manual-labor nature.</p> <p>The TLS table has three separate sub-schedules: TG, which covers positions with worker responsibility, TL, which covers positions with lead responsibility, and TS, which covers positions with supervisory responsibility.</p>	Open Range:	<p>Employees in certain positions designated by the Civil Service Commission will be compensated on open range salary grades, which includes minimum and maximum salaries only. Employees may be compensated anywhere within this range, subject to provisions in the Open Range policy.</p> <p>Employees eligible under the open range policy will be evaluated at the end of each fiscal year, and may receive raises effective July 1, based on these evaluations and other relevant criteria. Pay increases may range between 0% - 15%, including the general salary adjustment. These employees are also eligible for lump-sum bonuses throughout the year if funds are available in their department's budget.</p>
Standard Range Schedule (SR):	<p>A position is subject to the SR, even if it requires physical work, if its primary duty requires knowledge or experience of an administrative, clerical, scientific, artistic, or technical nature not related to trade, craft, or manual-labor work.</p>	Bonus Plans:	<p>Bonuses are a way to grant employees a pay increase without permanently increasing base pay. A lump-sum bonus as authorized by the Civil Service Commission, if applicable, and approved by the Department of Finance may be paid to employees up to a maximum of the equivalent of a two step increase from the employee's current pay.</p>
Public Safety Schedule (PS):	<p>The PS schedule covers sworn members of the Metro Police Department and Emergency Medical Service, Fire Suppression, and other designated employees of the Fire Department.</p>		
Special Pay Types:	<p>Included in the pay plan are special pay types specifically designed for Correctional Officers (CO), Public Defender's Office (PD), Mayor (MM), Vice Mayor (VM), Council Members (CM), Judicial Assistants (JS), Departmental Directors (DP), School Crossing Guards (SP) and School Crossing Guard Supervisors (SS), Board of Education Member (BE), Emergency Telecommunications (ET)</p>		

# EXPLANATION OF PAY CALCULATIONS

Pay scales under SR and PS charts are based on annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26, respectively. Hourly Rates are approximate and are calculated assuming that an employee works a 40 hour week.

SR/PS

When an employee on the SR or PS schedule is promoted to a higher pay grade, the new salary is generally calculated by first determining the employee's "promotional step" - moving forward two steps in the current range. The new pay rate is established by slotting the employee into the step in the new range that is closest to, but not less than, the employee's promotional step.

Pay scales under the TG, TL, and TS are based on an hourly rate. The annual figure assumes that an employee works a 40 hour work week. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24, and 26 respectively.

TLS

When an employee on the TLS schedule is promoted to a higher pay grade, the employee's pay will be adjusted to the step in the new pay grade which is closest to a 6% increase, but not less than a 5% increase.

Employees in positions eligible for Open Range pay may be compensated at any salary between the established minimum and maximum for their pay range. Employees' actual pay is based on an annual salary. The monthly, semi-monthly, and bi-weekly rates are calculated by dividing the annual rate by 12, 24 and 26 respectively. Hourly rates are approximate and are calculated assuming that an employee works a 40 hour week.

Open Range

Employees eligible for the Open Range pay plan may receive up to 15% increase over their current salary when promoted to a higher pay grade. Increases of more than 10% require justification from the Appointing Authority.

Reclassifications

Employees on any pay schedule who are reclassified are slotted into the new pay grade at the step which is closest to, but not less than, their current pay.

TG-Worker Rates		*Use for Bonuses Only						TL-Leader Rates				*Use for Bonuses Only		TS-Supervisor Rates				*Use for Bonuses Only			
		Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th
HOURLY	TG01	9.29	9.67	10.05	10.43	10.82	11.20	TL01	10.21	10.63	11.03	11.45	11.89	12.31	TS01	15.10	15.76	16.35	17.00	17.70	18.36
SEMI-MONTHLY		805.32	838.03	870.74	904.33	937.92	970.63		884.88	921.13	955.60	992.73	1,030.74	1,066.99		1,308.32	1,365.78	1,417.05	1,473.63	1,533.74	1,591.20
BI-WEEKLY		743.38	773.57	803.76	834.77	865.78	895.97		816.82	850.27	882.10	916.37	951.46	984.91		1,207.68	1,260.72	1,308.05	1,360.27	1,415.76	1,468.80
ANNUAL		19,327.78	20,112.77	20,897.76	21,703.97	22,510.18	23,295.17		21,237.22	22,107.07	22,934.50	23,825.57	24,737.86	25,607.71		31,399.68	32,778.72	34,009.25	35,367.07	36,809.76	38,188.80
HOURLY	TG02	9.76	10.16	10.56	10.97	11.37	11.77	TL02	10.71	11.15	11.59	12.05	12.51	12.94	TS02	15.70	16.40	17.02	17.69	18.40	19.10
SEMI-MONTHLY		845.99	880.46	914.94	950.30	985.66	1,020.14		928.20	966.21	1,004.22	1,044.00	1,083.78	1,121.80		1,360.48	1,421.47	1,475.40	1,532.86	1,594.74	1,655.73
BI-WEEKLY		780.91	812.74	844.56	877.20	909.84	941.66		856.80	891.89	926.98	963.70	1,000.42	1,035.50		1,255.82	1,312.13	1,361.90	1,414.94	1,472.06	1,528.37
ANNUAL		20,303.71	21,131.14	21,958.56	22,807.20	23,655.84	24,483.26		22,276.80	23,189.09	24,101.38	25,056.10	26,010.82	26,923.10		32,651.42	34,115.33	35,409.50	36,788.54	38,273.66	39,737.57
HOURLY	TG03	10.93	11.37	11.83	12.27	12.75	13.19	TL03	12.01	12.51	12.99	13.52	14.00	14.50	TS03	16.54	17.19	17.90	18.56	19.27	19.91
SEMI-MONTHLY		947.65	985.66	1,025.44	1,063.45	1,105.00	1,143.01		1,040.47	1,083.78	1,126.22	1,171.30	1,213.73	1,257.05		1,433.85	1,489.54	1,551.42	1,608.88	1,669.88	1,725.57
BI-WEEKLY		874.75	909.84	946.56	981.65	1,020.00	1,055.09		960.43	1,000.42	1,039.58	1,081.20	1,120.37	1,160.35		1,323.55	1,374.96	1,432.08	1,485.12	1,541.42	1,592.83
ANNUAL		22,743.55	23,655.84	24,610.56	25,522.85	26,520.00	27,432.29		24,971.23	26,010.82	27,029.18	28,111.20	29,129.57	30,169.15		34,412.35	35,748.96	37,234.08	38,613.12	40,077.02	41,413.63
HOURLY	TG04	12.02	12.51	13.03	13.52	14.04	14.52	TL04	13.23	13.83	14.37	14.94	15.49	16.10	TS04	17.27	17.97	18.71	19.42	20.18	20.88
SEMI-MONTHLY		1,041.35	1,083.78	1,128.87	1,171.30	1,216.38	1,258.82		1,146.55	1,198.70	1,245.56	1,295.06	1,342.80	1,394.95		1,496.61	1,557.61	1,621.26	1,683.14	1,748.55	1,809.55
BI-WEEKLY		961.25	1,000.42	1,042.03	1,081.20	1,122.82	1,161.98		1,058.35	1,106.50	1,149.74	1,195.44	1,239.50	1,287.65		1,381.49	1,437.79	1,496.54	1,553.66	1,614.05	1,670.35
ANNUAL		24,992.45	26,010.82	27,092.83	28,111.20	29,193.22	30,211.58		27,517.15	28,768.90	29,893.34	31,081.44	32,227.10	33,478.85		35,918.69	37,382.59	38,910.14	40,395.26	41,965.25	43,429.15
HOURLY	TG05	12.80	13.36	13.91	14.47	14.99	15.56	TL05	14.10	14.69	15.26	15.92	16.47	17.06	TS05	18.01	18.74	19.54	20.25	21.01	21.74
SEMI-MONTHLY		1,109.42	1,158.04	1,205.78	1,254.40	1,299.48	1,421.47		1,221.69	1,272.96	1,322.46	1,379.92	1,427.66	1,561.14		1,561.14	1,623.91	1,693.74	1,754.74	1,821.04	1,883.80
BI-WEEKLY		1,024.08	1,068.96	1,113.02	1,157.90	1,199.52	1,312.13		1,127.71	1,175.04	1,220.74	1,273.78	1,317.84	1,441.06		1,441.06	1,498.99	1,563.46	1,619.76	1,680.96	1,738.90
ANNUAL		26,626.08	27,792.96	28,938.62	30,105.50	31,187.52	34,115.33		29,320.51	30,551.04	31,739.14	33,118.18	34,263.84	37,467.46		37,467.46	38,973.79	40,649.86	42,113.76	43,704.96	45,211.30
HOURLY	TG06	13.58	14.14	14.69	15.25	15.84	16.40	TL06	14.94	15.52	16.14	16.77	17.43	18.01	TS06	18.80	19.60	20.38	21.14	21.98	22.79
SEMI-MONTHLY		1,176.60	1,225.22	1,272.96	1,321.58	1,372.85	1,421.47		1,295.06	1,345.45	1,398.49	1,453.30	1,510.76	1,561.14		1,629.21	1,699.05	1,766.23	1,832.53	1,905.02	1,974.86
BI-WEEKLY		1,086.10	1,130.98	1,175.04	1,219.92	1,267.25	1,312.13		1,195.44	1,241.95	1,290.91	1,341.50	1,394.54	1,441.06		1,503.89	1,568.35	1,630.37	1,691.57	1,758.48	1,822.94
ANNUAL		28,238.50	29,405.38	30,551.04	31,717.92	32,948.45	34,115.33		31,081.44	32,290.75	33,563.71	34,879.10	36,258.14	37,467.46		39,101.09	40,777.15	42,389.57	43,980.77	45,720.48	47,396.54
HOURLY	TG07	14.34	14.99	15.56	16.16	16.76	17.41	TL07	15.76	16.43	17.04	17.71	18.44	19.11	TS07	19.59	20.38	21.20	22.02	22.84	23.62
SEMI-MONTHLY		1,242.90	1,299.48	1,348.10	1,400.26	1,452.41	1,508.99		1,365.78	1,424.12	1,477.16	1,534.62	1,598.27	1,656.62		1,698.16	1,766.23	1,836.95	1,908.56	1,979.28	2,047.34
BI-WEEKLY		1,147.30	1,199.52	1,244.40	1,292.54	1,340.69	1,392.91		1,260.72	1,314.58	1,363.54	1,416.58	1,475.33	1,529.18		1,567.54	1,630.37	1,695.65	1,761.74	1,827.02	1,889.86
ANNUAL		29,829.70	31,187.52	32,354.40	33,606.14	34,857.89	36,215.71		32,778.72	34,178.98	35,451.94	36,830.98	38,358.53	39,758.78		40,755.94	42,389.57	44,086.85	45,805.34	47,502.62	49,136.26
HOURLY	TG08	15.11	15.75	16.39	17.00	17.63	18.27	TL08	16.63	17.36	18.01	18.71	19.39	20.12	TS08	20.29	21.14	22.02	22.84	23.70	24.56
SEMI-MONTHLY		1,309.20	1,364.90	1,420.59	1,473.63	1,527.55	1,583.24		1,440.92	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,758.28	1,832.53	1,908.56	1,979.28	2,054.42	2,128.67
BI-WEEKLY		1,208.50	1,259.90	1,311.31	1,360.27	1,410.05	1,461.46		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,623.02	1,691.57	1,761.74	1,827.02	1,896.38	1,964.93
ANNUAL		31,420.90	32,757.50	34,094.11	35,367.07	36,661.25	37,997.86		34,582.08	36,109.63	37,467.46	38,910.14	40,331.62	41,859.17		42,198.62	43,980.77	45,805.34	47,502.62	49,305.98	51,088.13
		Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years				Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years				Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years		

Note: Steps may vary slightly due to rounding

TG-Worker Rates		*Use for Bonuses Only						TL-Leader Rates				*Use for Bonuses Only		TS-Supervisor Rates				*Use for Bonuses Only			
		Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th	6th	Grade	1st	2nd	3rd	4th	5th
HOURLY	TG09	15.92	16.56	17.20	17.90	18.53	19.18	TL09	17.49	18.22	18.91	19.64	20.38	21.10	TS09	21.11	22.00	22.84	23.77	24.61	25.50
SEMI-MONTHLY		1,379.92	1,435.62	1,490.42	1,551.42	1,606.23	1,661.92		1,516.06	1,578.82	1,638.94	1,701.70	1,766.23	1,829.00		1,829.88	1,906.79	1,979.28	2,059.72	2,133.09	2,210.00
BI-WEEKLY		1,273.78	1,325.18	1,375.78	1,432.08	1,482.67	1,534.08		1,399.44	1,457.38	1,512.86	1,570.80	1,630.37	1,688.30		1,689.12	1,760.11	1,827.02	1,901.28	1,969.01	2,040.00
ANNUAL		33,118.18	34,454.78	35,770.18	37,234.08	38,549.47	39,886.08		36,385.44	37,891.78	39,334.46	40,840.80	42,389.57	43,895.90		43,917.12	45,762.91	47,502.62	49,433.28	51,194.21	53,040.00
HOURLY	TG10	16.63	17.36	18.01	18.71	19.39	20.12	TL10	18.29	19.13	19.85	20.60	21.36	22.20	TS10	21.84	22.77	23.65	24.60	25.49	26.42
SEMI-MONTHLY		1,440.92	1,504.57	1,561.14	1,621.26	1,680.48	1,744.13		1,585.01	1,657.50	1,720.26	1,785.68	1,851.10	1,923.58		1,892.64	1,973.09	2,050.00	2,132.21	2,209.12	2,289.56
BI-WEEKLY		1,330.08	1,388.83	1,441.06	1,496.54	1,551.22	1,609.97		1,463.09	1,530.00	1,587.94	1,648.32	1,708.70	1,775.62		1,747.06	1,821.31	1,892.30	1,968.19	2,039.18	2,113.44
ANNUAL		34,582.08	36,109.63	37,467.46	38,910.14	40,331.62	41,859.17		38,040.29	39,780.00	41,286.34	42,856.32	44,426.30	46,166.02		45,423.46	47,354.11	49,199.90	51,172.99	53,018.78	54,949.44
HOURLY	TG11	17.41	18.12	18.83	19.59	20.29	20.99	TL11	19.19	19.97	20.74	21.60	22.36	23.14	TS11	22.67	23.57	24.55	25.47	26.42	27.32
SEMI-MONTHLY		1,508.99	1,569.98	1,631.86	1,698.16	1,758.28	1,819.27		1,662.80	1,730.87	1,797.17	1,872.31	1,937.73	2,005.80		1,965.13	2,042.92	2,127.79	2,207.35	2,289.56	2,367.35
BI-WEEKLY		1,392.91	1,449.22	1,506.34	1,567.54	1,623.02	1,679.33		1,534.90	1,597.73	1,658.93	1,728.29	1,788.67	1,851.50		1,813.97	1,885.78	1,964.11	2,037.55	2,113.44	2,185.25
ANNUAL		36,215.71	37,679.62	39,164.74	40,755.94	42,198.62	43,662.53		39,907.30	41,540.93	43,132.13	44,935.49	46,505.47	48,139.10		47,163.17	49,030.18	51,066.91	52,976.35	54,949.44	56,816.45
HOURLY	TG12	18.16	18.88	19.64	20.40	21.18	21.90	TL12	19.98	20.83	21.65	22.47	23.29	24.13	TS12	23.43	24.41	25.41	26.37	27.37	28.35
SEMI-MONTHLY		1,573.52	1,636.28	1,701.70	1,768.00	1,835.18	1,897.95		1,731.76	1,805.13	1,876.73	1,947.45	2,018.17	2,091.54		2,030.55	2,115.41	2,202.04	2,285.14	2,371.77	2,456.64
BI-WEEKLY		1,452.48	1,510.42	1,570.80	1,632.00	1,694.02	1,751.95		1,598.54	1,666.27	1,732.37	1,797.65	1,862.93	1,930.66		1,874.35	1,952.69	2,032.66	2,109.36	2,189.33	2,267.66
ANNUAL		37,764.48	39,270.82	40,840.80	42,432.00	44,044.42	45,550.75		41,562.14	43,323.07	45,041.57	46,738.85	48,436.13	50,197.06		48,733.15	50,769.89	52,849.06	54,843.36	56,922.53	58,959.26
HOURLY	TG13	18.87	19.65	20.47	21.27	22.06	22.84	TL13	20.83	21.70	22.58	23.43	24.29	25.15	TS13	24.52	25.49	26.53	27.52	28.59	29.56
SEMI-MONTHLY		1,635.40	1,702.58	1,774.19	1,843.14	1,912.09	1,979.28		1,805.13	1,880.27	1,957.18	2,030.55	2,104.80	2,179.94		2,125.14	2,209.12	2,299.28	2,385.03	2,477.85	2,561.83
BI-WEEKLY		1,509.60	1,571.62	1,637.71	1,701.36	1,765.01	1,827.02		1,666.27	1,735.63	1,806.62	1,874.35	1,942.90	2,012.26		1,961.66	2,039.18	2,122.42	2,201.57	2,287.25	2,364.77
ANNUAL		39,249.60	40,862.02	42,580.51	44,235.36	45,890.21	47,502.62		43,323.07	45,126.43	46,972.22	48,733.15	50,515.30	52,318.66		51,003.26	53,018.78	55,182.82	57,240.77	59,468.45	61,483.97
HOURLY	TG14	19.64	20.47	21.29	22.13	22.90	23.74	TL14	21.64	22.50	23.43	24.36	25.25	26.10	TS14	25.78	26.88	27.96	29.03	30.06	31.16
SEMI-MONTHLY		1,701.70	1,774.19	1,844.91	1,918.28	1,984.58	2,057.07		1,875.85	1,950.10	2,030.55	2,110.99	2,187.90	2,262.16		2,233.87	2,329.34	2,423.04	2,515.86	2,605.15	2,700.62
BI-WEEKLY		1,570.80	1,637.71	1,702.99	1,770.72	1,831.92	1,898.83		1,731.55	1,800.10	1,874.35	1,948.61	2,019.60	2,088.14		2,062.03	2,150.16	2,236.66	2,322.34	2,404.75	2,492.88
ANNUAL		40,840.80	42,580.51	44,277.79	46,038.72	47,629.92	49,369.63		45,020.35	46,802.50	48,733.15	50,663.81	52,509.60	54,291.74		53,612.83	55,904.16	58,153.06	60,380.74	62,523.55	64,814.88
HOURLY	TG15	20.42	21.31	22.15	23.01	23.89	24.78	TL15	22.47	23.43	24.37	25.31	26.21	27.17	TS15	27.36	28.49	29.60	30.75	31.88	33.01
SEMI-MONTHLY		1,769.77	1,846.68	1,920.05	1,994.30	2,070.33	2,147.24		1,947.45	2,030.55	2,111.88	2,193.20	2,271.88	2,354.98		2,370.89	2,469.01	2,565.37	2,665.26	2,762.50	2,860.62
BI-WEEKLY		1,633.63	1,704.62	1,772.35	1,840.90	1,911.07	1,982.06		1,797.65	1,874.35	1,949.42	2,024.50	2,097.12	2,173.82		2,188.51	2,279.09	2,368.03	2,460.24	2,550.00	2,640.58
ANNUAL		42,474.43	44,320.22	46,081.15	47,863.30	49,687.87	51,533.66		46,738.85	48,733.15	50,685.02	52,636.90	54,525.12	56,519.42		56,901.31	59,256.29	61,568.83	63,966.24	66,300.00	68,654.98
HOURLY	TG16	21.20	22.07	22.93	23.88	24.71	25.59	TL16	23.28	24.28	25.26	26.19	27.15	28.15	TS16	29.13	30.36	31.56	32.77	33.99	35.21
SEMI-MONTHLY		1,836.95	1,912.98	1,987.23	2,069.44	2,141.93	2,217.96		2,017.29	2,103.92	2,188.78	2,270.11	2,353.21	2,439.84		2,524.70	2,630.78	2,735.10	2,840.29	2,945.49	3,051.57
BI-WEEKLY		1,695.65	1,765.82	1,834.37	1,910.26	1,977.17	2,047.34		1,862.11	1,942.08	2,020.42	2,095.49	2,172.19	2,252.16		2,330.50	2,428.42	2,524.70	2,621.81	2,718.91	2,816.83
ANNUAL		44,086.85	45,911.42	47,693.57	49,666.66	51,406.37	53,230.94		48,414.91	50,494.08	52,530.82	54,482.69	56,476.99	58,556.16		60,592.90	63,138.82	65,642.30	68,167.01	70,691.71	73,237.63
		Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years				Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years				Move to next step after 6 months	Move to next step after 18 months	Move to next step after 2 years	Move to next step after 2 years		

Note: Steps may vary slightly due to rounding

Standard Range FY08												Use for Calculation Purposes Only		
	GRADE	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY		7.72	7.98	8.23	8.49	8.75	9.01	9.26	9.52	9.78	10.03		10.29	10.55
SEMI-MONTHLY		669.00	691.29	713.58	735.88	758.17	780.46	802.75	825.04	847.33	869.63		891.92	914.21
BI-WEEKLY		617.54	638.12	658.69	679.27	699.85	720.42	741.00	761.58	782.15	802.73		823.31	843.88
ANNUAL	SR01	16,056.00	16,591.00	17,126.00	17,661.00	18,196.00	18,731.00	19,266.00	19,801.00	20,336.00	20,871.00	535.00	21,406.00	21,941.00
HOURLY		8.50	8.78	9.06	9.35	9.63	9.91	10.20	10.48	10.76	11.04		11.33	11.61
SEMI-MONTHLY		736.33	760.88	785.42	809.96	834.50	859.04	883.58	908.13	932.67	957.21		981.75	1,006.29
BI- WEEKLY		679.69	702.35	725.00	747.65	770.31	792.96	815.62	838.27	860.92	883.58		906.23	928.88
ANNUAL	SR02	17,672.00	18,261.00	18,850.00	19,439.00	20,028.00	20,617.00	21,206.00	21,795.00	22,384.00	22,973.00	589.00	23,562.00	24,151.00
HOURLY		9.55	9.87	10.19	10.51	10.82	11.14	11.46	11.78	12.10	12.42		12.73	13.05
SEMI-MONTHLY		827.75	855.33	882.92	910.50	938.08	965.67	993.25	1,020.83	1,048.42	1,076.00		1,103.58	1,131.17
BI- WEEKLY		764.08	789.54	815.00	840.46	865.92	891.38	916.85	942.31	967.77	993.23		1,018.69	1,044.15
ANNUAL	SR03	19,866.00	20,528.00	21,190.00	21,852.00	22,514.00	23,176.00	23,838.00	24,500.00	25,162.00	25,824.00	662.00	26,486.00	27,148.00
HOURLY		10.42	10.77	11.12	11.47	11.81	12.16	12.51	12.86	13.20	13.55		13.90	14.25
SEMI-MONTHLY		903.29	933.42	963.54	993.67	1,023.79	1,053.92	1,084.04	1,114.17	1,144.29	1,174.42		1,204.54	1,234.67
BI- WEEKLY		833.81	861.62	889.42	917.23	945.04	972.85	1,000.65	1,028.46	1,056.27	1,084.08		1,111.88	1,139.69
ANNUAL	SR04	21,679.00	22,402.00	23,125.00	23,848.00	24,571.00	25,294.00	26,017.00	26,740.00	27,463.00	28,186.00	723.00	28,909.00	29,632.00
HOURLY		11.70	12.09	12.48	12.87	13.26	13.65	14.04	14.43	14.82	15.21		15.60	15.99
SEMI-MONTHLY		1,014.00	1,047.79	1,081.58	1,115.38	1,149.17	1,182.96	1,216.75	1,250.54	1,284.33	1,318.13		1,351.92	1,385.71
BI- WEEKLY		936.00	967.19	998.38	1,029.58	1,060.77	1,091.96	1,123.15	1,154.35	1,185.54	1,216.73		1,247.92	1,279.12
ANNUAL	SR05	24,336.00	25,147.00	25,958.00	26,769.00	27,580.00	28,391.00	29,202.00	30,013.00	30,824.00	31,635.00	811.00	32,446.00	33,257.00
HOURLY		13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89
SEMI-MONTHLY		1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58
BI- WEEKLY		1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31
ANNUAL	SR06	27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00
HOURLY		14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94
SEMI-MONTHLY		1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38
BI- WEEKLY		1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42
ANNUAL	SR07	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
		Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years				

Note: Steps may vary slightly due to rounding

												Use for Calculation Purposes Only		
GRADE		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY		16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16
SEMI-MONTHLY		1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33
BI-WEEKLY		1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62
ANNUAL	SR08	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	43,840.00	1,124.00	44,964.00	46,088.00
HOURLY		17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY		1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI- WEEKLY		1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	SR09	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY		19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY		1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI- WEEKLY		1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	SR10	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00
HOURLY		21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85
SEMI-MONTHLY		1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92
BI- WEEKLY		1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92
ANNUAL	SR11	45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	59,058.00	1,514.00	60,572.00	62,086.00
		Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years				
		Minimum				Control				Maximum				
SEMI-MONTHLY		2,079.83				2,357.21				2,703.88				
BI- WEEKLY		1,919.85				2,175.88				2,495.88				
ANNUAL	SR12	49,916.00				56,573.00				64,893.00				
SEMI-MONTHLY		2,492.71				2,825.04				3,500.08				
BI- WEEKLY		2,300.96				2,607.73				3,230.85				
ANNUAL	SR13	59,825.00				67,801.00				84,002.00				
SEMI-MONTHLY		2,964.25				3,359.46				4,399.33				
BI- WEEKLY		2,736.23				3,101.04				4,060.92				
ANNUAL	SR14	71,142.00				80,627.00				105,584.00				
SEMI-MONTHLY		3,502.83				3,969.88				5,480.33				
BI- WEEKLY		3,233.38				3,664.50				5,058.77				
ANNUAL	SR15	84,068.00				95,277.00				131,528.00				
SEMI-MONTHLY		4,120.17				4,669.50				6,776.79				
MONTHLY		3,803.23				4,310.31				6,255.50				
ANNUAL	SR16	98,884.00				112,068.00				162,643.00				
		Open Range				Open Range				Open Range				

Note: Steps may vary slightly due to rounding

Use for Calculation Purposes Only														
GRADE		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	
HOURLY		14.76	15.25	15.74	16.23	16.72	17.21	17.71	18.20	18.69	19.18	19.67	20.17	
SEMI-MONTHLY		1,278.79	1,321.42	1,364.04	1,406.67	1,449.29	1,491.92	1,534.54	1,577.17	1,619.79	1,662.42	1,705.04	1,747.67	
MONTHLY		2,557.58	2,642.83	2,728.08	2,813.33	2,898.58	2,983.83	3,069.08	3,154.33	3,239.58	3,324.83	3,410.08	3,495.33	
ANNUAL	PS01	30,691.00	31,714.00	32,737.00	33,760.00	34,783.00	35,806.00	36,829.00	37,852.00	38,875.00	39,898.00	1,023.00	40,921.00	41,944.00
HOURLY		16.45	16.99	17.54	18.09	18.64	19.19	19.73	20.28	20.83	21.38	21.93	22.48	
SEMI-MONTHLY		1,425.33	1,472.83	1,520.33	1,567.83	1,615.33	1,662.83	1,710.33	1,757.83	1,805.33	1,852.83	1,900.33	1,947.83	
MONTHLY		2,850.67	2,945.67	3,040.67	3,135.67	3,230.67	3,325.67	3,420.67	3,515.67	3,610.67	3,705.67	3,800.67	3,895.67	
ANNUAL	PS02	34,208.00	35,348.00	36,488.00	37,628.00	38,768.00	39,908.00	41,048.00	42,188.00	43,328.00	44,468.00	1,140.00	45,608.00	46,748.00
HOURLY		18.28	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.76	24.37	24.98	
SEMI-MONTHLY		1,583.83	1,636.63	1,689.42	1,742.21	1,795.00	1,847.79	1,900.58	1,953.38	2,006.17	2,058.96	2,111.75	2,164.54	
MONTHLY		3,167.67	3,273.25	3,378.83	3,484.42	3,590.00	3,695.58	3,801.17	3,906.75	4,012.33	4,117.92	4,223.50	4,329.08	
ANNUAL	PS03	38,012.00	39,279.00	40,546.00	41,813.00	43,080.00	44,347.00	45,614.00	46,881.00	48,148.00	49,415.00	1,267.00	50,682.00	51,949.00
HOURLY		20.24	20.92	21.59	22.26	22.94	23.61	24.29	24.96	25.64	26.31	26.99	27.66	
SEMI-MONTHLY		1,754.25	1,812.71	1,871.17	1,929.63	1,988.08	2,046.54	2,105.00	2,163.46	2,221.92	2,280.38	2,338.83	2,397.29	
MONTHLY		3,508.50	3,625.42	3,742.33	3,859.25	3,976.17	4,093.08	4,210.00	4,326.92	4,443.83	4,560.75	4,677.67	4,794.58	
ANNUAL	PS04	42,102.00	43,505.00	44,908.00	46,311.00	47,714.00	49,117.00	50,520.00	51,923.00	53,326.00	54,729.00	1,403.00	56,132.00	57,535.00
HOURLY		22.36	23.10	23.85	24.59	25.34	26.08	26.83	27.57	28.32	29.06	29.81	30.55	
SEMI-MONTHLY		1,937.67	2,002.25	2,066.83	2,131.42	2,196.00	2,260.58	2,325.17	2,389.75	2,454.33	2,518.92	2,583.50	2,648.08	
MONTHLY		3,875.33	4,004.50	4,133.67	4,262.83	4,392.00	4,521.17	4,650.33	4,779.50	4,908.67	5,037.83	5,167.00	5,296.17	
ANNUAL	PS05	46,504.00	48,054.00	49,604.00	51,154.00	52,704.00	54,254.00	55,804.00	57,354.00	58,904.00	60,454.00	1,550.00	62,004.00	63,554.00
HOURLY		24.62	25.44	26.26	27.08	27.90	28.72	29.54	30.37	31.19	32.01	32.83	33.65	
SEMI-MONTHLY		2,133.79	2,204.92	2,276.04	2,347.17	2,418.29	2,489.42	2,560.54	2,631.67	2,702.79	2,773.92	2,845.04	2,916.17	
MONTHLY		4,267.58	4,409.83	4,552.08	4,694.33	4,836.58	4,978.83	5,121.08	5,263.33	5,405.58	5,547.83	5,690.08	5,832.33	
ANNUAL	PS06	51,211.00	52,918.00	54,625.00	56,332.00	58,039.00	59,746.00	61,453.00	63,160.00	64,867.00	66,574.00	1,707.00	68,281.00	69,988.00
HOURLY		27.05	27.95	28.85	29.76	30.66	31.56	32.46	33.36	34.27	35.17	36.07	36.97	
SEMI-MONTHLY		2,344.38	2,422.54	2,500.71	2,578.88	2,657.04	2,735.21	2,813.38	2,891.54	2,969.71	3,047.88	3,126.04	3,204.21	
MONTHLY		4,688.75	4,845.08	5,001.42	5,157.75	5,314.08	5,470.42	5,626.75	5,783.08	5,939.42	6,095.75	6,252.08	6,408.42	
ANNUAL	PS07	56,265.00	58,141.00	60,017.00	61,893.00	63,769.00	65,645.00	67,521.00	69,397.00	71,273.00	73,149.00	1,876.00	75,025.00	76,901.00
HOURLY		32.42	33.50	34.58	35.66	36.75	37.83	38.91	39.99	41.07	42.15	43.23	44.31	
SEMI-MONTHLY		2,809.92	2,903.58	2,997.25	3,090.92	3,184.58	3,278.25	3,371.92	3,465.58	3,559.25	3,652.92	3,746.58	3,840.25	
MONTHLY		5,619.83	5,807.17	5,994.50	6,181.83	6,369.17	6,556.50	6,743.83	6,931.17	7,118.50	7,305.83	7,493.17	7,680.50	
ANNUAL	PS08	67,438.00	69,686.00	71,934.00	74,182.00	76,430.00	78,678.00	80,926.00	83,174.00	85,422.00	87,670.00	2,248.00	89,918.00	92,166.00
		Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year				

Note: Steps may vary slightly due to rounding



		Minimum	Control	Maximum
HOURLY		38.55	43.64	60.14
SEMI-MONTHLY		3,341.21	3,782.17	5,212.21
MONTHLY		6,682.42	7,564.33	10,424.42
ANNUAL	PS09	80,189.00	90,772.00	125,093.00
HOURLY		45.56	51.57	74.70
SEMI-MONTHLY		3,948.42	4,469.54	6,474.33
MONTHLY		7,896.83	8,939.08	12,948.67
ANNUAL	PS10	94,762.00	107,269.00	155,384.00
HOURLY		53.59	60.66	91.09
SEMI-MONTHLY		4,644.33	5,257.29	7,894.17
MONTHLY		9,288.67	10,514.58	15,788.33
ANNUAL	PS11	111,464.00	126,175.00	189,460.00
		Open Range	Open Range	Open Range

Note: Steps may vary slightly due to rounding

GRADE		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Steps	11th	12th
HOURLY		14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94
SEMI-MONTHLY		1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38
BI- WEEKLY		1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42
ANNUAL	CO01	30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00
HOURLY		16.21	16.75	17.29	17.83	18.38	18.92	19.46	20.00	20.54	21.08		21.62	22.16
SEMI-MONTHLY		1,405.17	1,452.00	1,498.83	1,545.67	1,592.50	1,639.33	1,686.17	1,733.00	1,779.83	1,826.67		1,873.50	1,920.33
BI- WEEKLY		1,297.08	1,340.31	1,383.54	1,426.77	1,470.00	1,513.23	1,556.46	1,599.69	1,642.92	1,686.15		1,729.38	1,772.62
ANNUAL	CO02	33,724.00	34,848.00	35,972.00	37,096.00	38,220.00	39,344.00	40,468.00	41,592.00	42,716.00	43,840.00	1,124.00	44,964.00	46,088.00
HOURLY		17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54
SEMI-MONTHLY		1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92
BI- WEEKLY		1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31
ANNUAL	CO03	37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00
HOURLY		19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11
SEMI-MONTHLY		1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25
BI- WEEKLY		1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54
ANNUAL	CO04	41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00
		Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year			

Note: Steps may vary slightly due to rounding

GRADE		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Use for Calculation Purposes Only			
												Steps	11th	12th	
HOURLY	ET01	13.09	13.53	13.96	14.40	14.84	15.27	15.71	16.15	16.58	17.02		17.45	17.89	
SEMI-MONTHLY		1,134.42	1,172.25	1,210.08	1,247.92	1,285.75	1,323.58	1,361.42	1,399.25	1,437.08	1,474.92		1,512.75	1,550.58	
BI-WEEKLY		1,047.15	1,082.08	1,117.00	1,151.92	1,186.85	1,221.77	1,256.69	1,291.62	1,326.54	1,361.46		1,396.38	1,431.31	
ANNUAL		27,226.00	28,134.00	29,042.00	29,950.00	30,858.00	31,766.00	32,674.00	33,582.00	34,490.00	35,398.00	908.00	36,306.00	37,214.00	
HOURLY	ET02	14.59	15.08	15.56	16.05	16.54	17.02	17.51	18.00	18.48	18.97		19.46	19.94	
SEMI-MONTHLY		1,264.54	1,306.71	1,348.88	1,391.04	1,433.21	1,475.38	1,517.54	1,559.71	1,601.88	1,644.04		1,686.21	1,728.38	
BI-WEEKLY		1,167.27	1,206.19	1,245.12	1,284.04	1,322.96	1,361.88	1,400.81	1,439.73	1,478.65	1,517.58		1,556.50	1,595.42	
ANNUAL		30,349.00	31,361.00	32,373.00	33,385.00	34,397.00	35,409.00	36,421.00	37,433.00	38,445.00	39,457.00	1,012.00	40,469.00	41,481.00	
HOURLY	ET03	17.96	18.56	19.15	19.75	20.35	20.95	21.55	22.15	22.75	23.34		23.94	24.54	
SEMI-MONTHLY		1,556.29	1,608.17	1,660.04	1,711.92	1,763.79	1,815.67	1,867.54	1,919.42	1,971.29	2,023.17		2,075.04	2,126.92	
BI-WEEKLY		1,436.58	1,484.46	1,532.35	1,580.23	1,628.12	1,676.00	1,723.88	1,771.77	1,819.65	1,867.54		1,915.42	1,963.31	
ANNUAL		37,351.00	38,596.00	39,841.00	41,086.00	42,331.00	43,576.00	44,821.00	46,066.00	47,311.00	48,556.00	1,245.00	49,801.00	51,046.00	
HOURLY	ET04	19.84	20.50	21.16	21.82	22.48	23.14	23.80	24.46	25.12	25.78		26.45	27.11	
SEMI-MONTHLY		1,719.04	1,776.33	1,833.63	1,890.92	1,948.21	2,005.50	2,062.79	2,120.08	2,177.38	2,234.67		2,291.96	2,349.25	
BI-WEEKLY		1,586.81	1,639.69	1,692.58	1,745.46	1,798.35	1,851.23	1,904.12	1,957.00	2,009.88	2,062.77		2,115.65	2,168.54	
ANNUAL		41,257.00	42,632.00	44,007.00	45,382.00	46,757.00	48,132.00	49,507.00	50,882.00	52,257.00	53,632.00	1,375.00	55,007.00	56,382.00	
HOURLY	ET05	21.84	22.57	23.30	24.03	24.75	25.48	26.21	26.94	27.67	28.39		29.12	29.85	
SEMI-MONTHLY		1,893.00	1,956.08	2,019.17	2,082.25	2,145.33	2,208.42	2,271.50	2,334.58	2,397.67	2,460.75		2,523.83	2,586.92	
BI-WEEKLY		1,747.38	1,805.62	1,863.85	1,922.08	1,980.31	2,038.54	2,096.77	2,155.00	2,213.23	2,271.46		2,329.69	2,387.92	
ANNUAL		45,432.00	46,946.00	48,460.00	49,974.00	51,488.00	53,002.00	54,516.00	56,030.00	57,544.00	59,058.00	1,514.00	60,572.00	62,086.00	
HOURLY	ET06	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20		32.00	32.80	
SEMI-MONTHLY		2,079.83	2,149.17	2,218.50	2,287.83	2,357.17	2,426.50	2,495.83	2,565.17	2,634.50	2,703.83		2,773.17	2,842.50	
BI-WEEKLY		1,919.85	1,983.85	2,047.85	2,111.85	2,175.85	2,239.85	2,303.85	2,367.85	2,431.85	2,495.85		2,559.85	2,623.85	
ANNUAL		49,916.00	51,580.00	53,244.00	54,908.00	56,572.00	58,236.00	59,900.00	61,564.00	63,228.00	64,892.00	1,664.00	66,556.00	68,220.00	
		Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 1 Year	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years	Move to next step after 2 Years					
		Minimum				Control							Maximum		
SEMI-MONTHLY	ET07	2,492.71				2,825.04							3,500.08		
BI- WEEKLY		2,300.96				2,607.73							3,230.85		
ANNUAL		59,825.00				67,801.00							84,002.00		
SEMI-MONTHLY	ET08	2,964.25				3,359.46							4,399.29		
BI- WEEKLY		2,736.23				3,101.04							4,060.88		
ANNUAL		71,142.00				80,627.00							105,583.00		
		Open Range				Open Range							Open Range		

Note: Steps may vary slightly due to rounding

				Minimum		Maximum	
Council Member							
BI-WEEKLY		576.92		Judicial Services			
ANNUAL	CM	15,000.00		BI-WEEKLY		1,379.04	1,792.58
				ANNUAL	JS01	35,855.00	46,607.00
Metro Mayor							
BI-WEEKLY		5,250.00		BI-WEEKLY		1,777.00	2,081.50
ANNUAL	MM	136,500.00		ANNUAL	JS02	46,202.00	54,119.00
Vice Mayor							
BI-WEEKLY		653.85		BI-WEEKLY		1,878.58	2,183.42
ANNUAL	VM	17,000.00		ANNUAL	JS03	49,820.00	56,769.00
				School Patrol			
		Minimum	Maximum			1st	2nd
Directors Pay				Hourly	SP1	9.41	9.72
BI- WEEKLY		1,919.85	4,049.08				10.03
SEMI-MONTLY		2,079.83	4,386.50	Hourly	SS1	10.82	11.16
MONTHLY		4,159.67	8,773.00				11.53
ANNUAL	DP01	49,916.00	105,276.00				
				Board of Education Member			
BI-WEEKLY		3,233.38	6,237.35	BI- WEEKLY		538.46	
SEMI-MONTLY		3,502.83	6,757.13	ANNUAL	BE	14,000.00	
MONTHLY		7,005.67	13,514.25				
ANNUAL	DP02	84,068.00	162,171.00				
BI-WEEKLY		4,422.81	8,872.15				
SEMI-MONTLY		4,791.38	9,611.50				
MONTHLY		9,582.75	19,223.00				
ANNUAL	DP03	114,993.00	230,676.00				
Public Defender							
BI-WEEKLY		5,447.69					
PD		141,640.00					
BI-WEEKLY		1,747.38	3,127.62				
ANNUAL	PD01	45,432.00	81,318.00				
BI-WEEKLY		2,736.23	5,044.12				
ANNUAL	PD02	71,142.00	131,147.00				

Note: Steps may vary slightly due to rounding

FY2008 PART TIME -SEASONAL PAY TABLE

FY2008			
09020	Part-Time/Seasonal	Open Range	
09100	Part-Time Worker 1	6.26	11.89
09101	Part-Time Worker 2	6.52	13.27
09102	Part-Time Worker 3	6.79	14.33
09103	Seasonal Worker 1	5.85	10.61
09104	Seasonal Worker 2	5.85	11.14
09105	Seasonal Worker 3	6.21	13.27
09106	Seasonal Worker 4	6.58	13.79
09107	Seasonal Worker 5	6.95	14.33
09108	Sports Official (per game)	8.49	42.44
09109	Chief Umpire (per game)	15.91	36.07
09110	Sports Scorer (per game)	4.24	13.79
09111	Instructor	10.61	53.05
09112	Counselor	10.61	31.83
09113	Piano Accompanist	15.91	21.22

Note: steps may vary slightly due to rounding

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
01050	Accountant Chief	SR15	06801	Aquatics Coordinator	SR09
07241	Administrative Assistant	SR09	07763	Archives Assistant 1	SR04
07242	Administrative Services Manager	SR13	07764	Archives Assistant 2	SR05
02660	Administrative Services Officer 1	SR06	07765	Archives Assistant 3	SR06
07243	Administrative Services Officer 2	SR08	06802	Archivist	SR12
07244	Administrative Services Officer 3	SR10	06650	Arts Commission Executive Director	DP01
07245	Administrative Services Officer 4	SR12	06524	Assessments Manager	SR14
07720	Administrative Specialist	SR11	10171	Assistant Public Defender	PD01
10100	Application Technician 1	SR07	07192	Associate Metropolitan Attorney	SR16
10102	Application Technician 2	SR08	10172	Associate Public Defender	PD02
10103	Application Technician 3	SR09	00480	Attorney 1	SR12
02675	Appraiser 1	SR06	00630	Attorney 2	SR14
02670	Appraiser 2	SR08	04674	Attorney 3	SR15
07247	Appraiser 3	SR10	06715	Audio - Visual Specialist	SR07
04400	Appraiser 4	SR12	02580	Auditing Manager	SR15
06112	Appraiser Analyst 1	SR07	00660	Auditorium Manager	DP01
07246	Appraiser Analyst 2	SR09	00680	Automotive Mechanic	TG10
06116	Appraiser Analyst 3	SR12	00690	Automotive Mechanic Leader	TL11
07248	Appraiser Systems Coordinator	SR13	06081	Automotive Mechanic-Certified	TG11

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07250	Automotive Service Writer	SR07	00842	Building Maintenance Superintendent	TS13
00700	Automotive Shop Supervisor	TS11	07256	Building Maintenance Supervisor	TS11
01550	Beautification & Environmental Administrator	SR13	07257	Building Maintenance Worker	TG04
06808	Beautification Representative	SR09	06699	Business Development Officer	SR12
06907	Beer Permit Board - Executive Director	DP01	07729	CAD/GIS Analyst 1	SR09
07251	Beer Permit Inspector 1	SR08	07730	CAD/GIS Analyst 2	SR10
07723	Beer Permit Inspector 2	SR09	00960	Carpenter 1	TG10
03710	Blaster	TG07	00970	Carpenter 2	TL10
10458	Board of Education Member	BE	07113	Chief Information Officer	DP03
00800	Budget Officer	SR14	02900	Circulation Assistant 1	SR04
01770	Building & Grounds Electrician	TG12	07767	Circulation Assistant 2	SR05
01780	Building & Grounds Lead Electrician	TL12	07768	Circulation Supervisor	SR06
06811	Building Inspection Chief	SR12	06675	Claims Division Manager	SR13
06810	Building Inspector 1	SR09	06674	Claims Representative 1	SR08
07254	Building Inspector 2	SR10	06673	Claims Representative 2	SR09
02230	Building Maintenance Lead Mechanic	TL10	07081	Codes Administration Assistant Director	SR15
07255	Building Maintenance Leader	TG06	01540	Codes Administration Director	DP02
02220	Building Maintenance Mechanic	TG08	01290	Collections Officer	SR13
10104	Building Maintenance Mechanic - Certified	TG11	10459	Combination Codes Inspector	SR11

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07731	Compliance Inspector 1	SR07	06723	Convention Center Building Maintenance Superintendent	SR12
07732	Compliance Inspector 2	SR09	06994	Convention Center Climbing Rigger	TL16
07733	Compliance Inspector 3	SR10	10460	Convention Center Communication Specialist	SR12
01301	Computer Operations Scheduler	SR06	10461	Convention Center Communications Technician 1	SR08
01302	Computer Operations Shift Supervisor	SR11	10462	Convention Center Communications Technician 2	SR09
01430	Computer Operator 1	SR05	06694	Convention Center Director	DP02
04540	Computer Operator 2	SR06	06752	Convention Center Director of Administration	SR14
07268	Computer Operator 3	SR07	07007	Convention Center Director of Events	SR14
06084	Concessions Clerk 1	SR04	06705	Convention Center Director of Operations	SR13
06085	Concessions Clerk 2	SR05	06706	Convention Center Director of Sales/Marketing	SR14
06816	Concessions Supervisor	SR08	07270	Convention Center Event Manager	SR10
07734	Contract Administrator	SR14	07271	Convention Center Event Manager Senior	SR11
06762	Convention Center Accountant	SR12	10463	Convention Center Event Representative	SR09
07269	Convention Center Accounts Payable Specialist	SR06	10157	Convention Center Executive Assistant	SR10
07770	Convention Center Accounts Receivable Specialist	SR06	06760	Convention Center Facilities Supervisor	SR10
06986	Convention Center Ambassador 1	SR03	07000	Convention Center Facility Worker	TG03
06755	Convention Center Ambassador 2	SR04	06999	Convention Center Ground Rigger	TL16
06751	Convention Center Assistant Director	SR15	10170	Convention Center Human Resources Coordinator	SR12
07273	Convention Center Associate Director Sales/Marketing	SR13	07004	Convention Center Lead Facilities Worker	TL03



**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
06730	Convention Center Lead Maintenance Mechanic	TL09	05993	Cook - Chief	TS05
07272	Convention Center Lead Maintenance Mechanic Senior	TL10	04510	Cook - Leader	TL05
07276	Convention Center Lead Safety Officer	SR06	06982	Correctional Officer 1	CO01
10158	Convention Center Lead Service Representative	SR09	06981	Correctional Officer 2	CO02
06758	Convention Center Marketing Coordinator	SR08	07145	Correctional Officer Lieutenant	CO04
07275	Convention Center Office Support Representative	SR06	06690	Correctional Officer Sergeant	CO03
06759	Convention Center Office Support Specialist	SR07	01334	Council Member	CM01
06716	Convention Center Safety Administrator	SR10	01339	Court Administrator	SR15
06984	Convention Center Safety Officer 1	SR04	01340	Court Clerk	SR06
07005	Convention Center Safety Officer 2	SR05	07279	Criminal Investigator	SR09
06763	Convention Center Sales Manager	SR11	07206	Criminal Investigator Chief	SR11
10467	Convention Center Service Representative 1	SR07	07219	Criminal Justice Coordinator	SR13
06722	Convention Center Service Representative 2	SR08	05450	Custodial Service Assistant Supervisor	TS02
06733	Convention Center Set Up Leader	TL07	05460	Custodial Service Supervisor	TS03
07277	Convention Center Set Up Leader Senior	TL08	07280	Custodian 1	TG03
06988	Convention Center Systems Administrator	SR12	02630	Custodian 2	TG05
06719	Convention Center Technical Services Coordinator	SR10	06233	Customer Service Assistant Manager	SR12
01330	Cook	TG05	07736	Customer Service Field Representative 1	SR05
02140	Cook - Assistant	TG03	07737	Customer Service Field Representative 2	SR06

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07738	Customer Service Field Representative 3	SR07	10413	Emergency Telecommunications Manager	ET07
00746	Customer Service Manager	SR14	10407	Emergency Telecommunications Officer 1	ET01
06598	Customer Service Supervisor	SR10	10408	Emergency Telecommunications Officer 2	ET02
02760	Data Entry Operator 1	SR04	10409	Emergency Telecommunications Officer 3	ET03
04600	Data Entry Operator 2	SR05	10410	Emergency Telecommunications Officer 4	ET04
06817	Data Entry Programmer	SR07	10412	Emergency Telecommunications Supervisor	ET06
07288	Data Production Control Specialist	SR06	10411	Emergency Telecommunications Trainer	ET05
05542	Day Care Center Assistant Teacher	SR06	03057	Emergency Vehicle Technician 1	TG12
06047	Day Care Center Teacher	SR08	05975	Emergency Vehicle Technician 2	TL12
01496	Deputy Metropolitan Attorney	SR16	05974	Emergency Vehicle Technician Supervisor	TS12
07205	Deputy Public Defender	PD02	07294	Engineer 1	SR12
06400	Development Coordinator	SR12	07295	Engineer 2	SR13
06822	Electrical Inspection Chief	SR12	06606	Engineer 3	SR14
06821	Electrical Inspector 1	SR09	07296	Engineer In Training	SR10
07290	Electrical Inspector 2	SR10	00406	Engineering Aide 1	SR04
10105	Electronic Monitoring Specialist	SR08	06098	Engineering Aide 2	SR05
10106	Electronic Monitoring Supervisor	SR10	07297	Engineering Associate	SR11
10142	Emergency Communications Director	DP02	07298	Engineering Technician 1	SR06
10414	Emergency Telecommunications Assistant Director	ET08	07299	Engineering Technician 2	SR08

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07300	Engineering Technician 3	SR10	07304	Equipment Servicer	TG05
07741	Environmental Compliance Officer 1	SR08	01920	Equipment Shop Supervisor	TS12
07742	Environmental Compliance Officer 2	SR10	06075	Event Set Up Leader	TL07
07743	Environmental Compliance Officer 3	SR12	05942	Executive Secretary - Employee Benefit Board	DP02
03750	Environmental Laboratory Manager	SR13	00240	Extension Agent 1	SR02
10468	Environmental Laboratory Superintendent	SR14	02410	Extension Agent 2	SR03
03580	Environmental Technician	SR06	00090	Extension Agent 3	SR06
05010	Equipment & Supply Clerk 1	SR04	01967	Extension Director	SR08
03440	Equipment & Supply Clerk 2	SR06	06830	Facilities Manager	SR12
03027	Equipment & Supply Clerk 3	SR07	07040	Facility Coordinator	SR11
01872	Equipment Inventory Assistant 1	SR06	10108	Finance Administrator	SR13
07301	Equipment Inventory Assistant 2	SR07	06108	Finance Assistant Director	SR15
01880	Equipment Mechanic	TG11	07704	Finance Deputy Director	SR16
07302	Equipment Mechanic - Certified	TG12	01570	Finance Director	DP03
06825	Equipment Mechanic Leader	TL12	06232	Finance Manager	SR14
06826	Equipment Operator 1	TG05	10150	Finance Officer 1	SR08
06827	Equipment Operator 2	TG07	10151	Finance Officer 2	SR10
07303	Equipment Operator 3	TG08	10152	Finance Officer 3	SR12
07776	Equipment Operator Specialist	TG09	10153	Finance Specialist	SR11

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
10113	Firearms and Toolmarking Examiner	SR13	06123	Historic Preservationist 1	SR10
07311	Fleet Manager - Heavy Equipment	SR13	07778	Historic Preservationist 2	SR12
05947	Fleet Manager - Light Equipment	SR12	01945	Historical Commission Executive Director	DP01
10355	Garage Manager	SR13	06311	Homemaker	SR05
10356	Garage Supervisor 1	TS11	07346	Human Resources Administrator	SR13
10357	Garage Supervisor 2	TS12	02730	Human Resources Analyst 1	SR08
10469	General Services Assistant Director	SR15	03455	Human Resources Analyst 2	SR10
01575	General Services Director	DP02	06874	Human Resources Analyst 3	SR12
07312	General Services Division Manager	SR14	01472	Human Resources Assistant 1	SR06
06968	Geographic Information Systems Manager	SR14	06931	Human Resources Assistant 2	SR07
00451	Golf Course Assistant Manager	SR09	06004	Human Resources Assistant Director	SR15
02280	Golf Course Manager	SR11	01620	Human Resources Director	DP02
02300	Greenskeeper 1	TS05	06531	Human Resources Manager	SR14
06077	Greenskeeper 2	TS07	06224	Industrial Electrician 1	TG12
07314	Group Care Aide	SR04	06225	Industrial Electrician 2	TL12
06079	Group Care Worker	SR05	06176	Industrial Electronics Technician 1	TG13
06080	Group Care Worker Senior	SR07	06195	Industrial Electronics Technician 2	TL13
06839	Health Care Coordinator	SR10	07317	Industrial Maintenance Supervisor 1	TS12
07315	Health Care Worker Senior	SR07	07786	Industrial Maintenance Supervisor 2	TS13

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
06184	Industrial Mechanic 1	TG11	07318	Information Systems Division Manager	SR14
06178	Industrial Mechanic 2	TL11	07782	Information Systems Manager	SR13
07787	Industrial Technician Master	TL14	10470	Information Systems Media Analyst 1	SR10
07234	Information System Advisor 1	SR13	10471	Information Systems Media Analyst 2	SR11
07407	Information Systems Advisor 2	SR14	10472	Information Systems Media Analyst 3	SR12
07779	Information Systems Applications Analyst 1	SR10	10473	Information Systems Media Technician 1	SR08
07780	Information Systems Applications Analyst 2	SR11	10474	Information Systems Media Technician 2	SR09
07783	Information Systems Applications Analyst 3	SR12	10475	Information Systems Operations Analyst 1	SR10
07784	Information Systems Applications Technician 1	SR08	10476	Information Systems Operations Analyst 2	SR11
07785	Information Systems Applications Technician 2	SR09	10477	Information Systems Operations Analyst 3	SR12
07781	Information Systems Apprentice	SR06	10478	Information Systems Operations Technician 1	SR08
07744	Information Systems Assistant Director	SR15	10479	Information Systems Operations Technician 2	SR09
06918	Information Systems Communications Analyst 1	SR10	06581	Insurance Division Manager	SR14
07769	Information Systems Communications Analyst 2	SR11	07790	Judicial Assistant 1	JS02
07265	Information Systems Communications Analyst 3	SR12	07791	Judicial Assistant 2	JS03
07266	Information Systems Communications Technician 1	SR08	07792	Judicial Clerk	JS01
06919	Information Systems Communications Technician 2	SR09	06559	Judicial Commissioner	SR14
10114	Information Systems Customer Support Representative 1	SR07	07233	Justice Information Systems Director	DP01
10115	Information Systems Customer Support Representative 2	SR08	04058	Juvenile Court Referee 1	SR13

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07232	Juvenile Court Referee 2	SR15	06593	Loss Prevention Specialist	SR10
02867	Law Clerk	SR08	05910	Mail Clerk Carrier	SR05
02870	Legal Secretary 1	SR07	07324	Maintenance & Repair District Supervisor	TS11
07322	Legal Secretary 2	SR08	07325	Maintenance & Repair Leader 1	TL07
02890	Librarian 1	SR09	07326	Maintenance & Repair Leader 2	TL09
07323	Librarian 2	SR10	07327	Maintenance & Repair Supervisor	TS08
04620	Librarian 3	SR11	02799	Maintenance & Repair Worker 1	TG03
06847	Library Administrator	SR14	07328	Maintenance & Repair Worker 2	TG04
04630	Library Associate 1	SR06	07329	Maintenance & Repair Worker 3	TG06
02901	Library Associate 2	SR07	10358	Manager of Fleet Operations	SR15
10116	Library Associate 3	SR09	03020	Masonry Worker	TG09
07793	Library Manager 1	SR11	10118	Master Technician	TG13
05300	Library Manager 2	SR12	03035	Mayor	MM
04855	Library Manager 3	SR13	07330	Mechanic Helper 1	TG05
05070	Library Page	SR02	10117	Mechanic Helper 2	TG06
05996	Library Performing Artist 1	SR05	06912	Mechanical/Gas Inspection Chief	SR12
05995	Library Performing Artist 2	SR07	06910	Mechanical/Gas Inspector 1	SR09
00280	Library Services Assistant Director	SR15	07331	Mechanical/Gas Inspector 2	SR10
01070	Library Services Director	DP02	05780	Meter Repairer 1	TG06

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
06422	Meter Repairer 2	TG09	10120	Office Support Representative 1	SR04
03130	Metropolitan Attorney	DP03	10121	Office Support Representative 2	SR05
03140	Metropolitan Clerk	SR14	10122	Office Support Representative 3	SR06
03160	Metropolitan Treasurer	SR15	10123	Office Support Specialist 1	SR07
06738	Metropolitan Zoning Administrator	SR15	10124	Office Support Specialist 2	SR08
06804	Museum Assistant Manager	SR09	06601	Paint & Body Repairer	TG11
03190	Museum Coordinator	SR10	07341	Painter 1	TG08
07745	Museum Gift Shop Manager	SR07	07342	Painter 2	TL08
06848	Museum Manager	SR11	07343	Paralegal	SR08
03180	Museum Specialist 1	SR05	06525	Park Police 1	SR07
03200	Museum Specialist 2	SR07	10127	Park Police 2	SR08
07334	Naturalist 1	SR05	06853	Park Police Lieutenant	SR10
07335	Naturalist 2	SR07	06526	Park Police Sergeant	SR09
07336	Naturalist 3	SR08	10480	Parking Patrol Officer 1	SR07
07337	Nature Center Manager	SR11	10481	Parking Patrol Officer 2	SR09
06771	Nutrition Site Coordinator	SR05	06553	Parks & Recreation Assistant Director	SR15
07746	Nutrition Site Monitor	SR07	01610	Parks & Recreation Director	DP02
07338	Occupational Health Manager	SR13	06247	Parks & Recreation Superintendent	SR13
10119	Office Support Manager	SR09	07345	Parts Supervisor	SR09

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
05490	Payroll Supervisor	SR13	07348	Plumbing Inspector 2	SR10
04690	Photographer	SR08	07370	Pretrial Services Manager	SR13
06860	Planner 1	SR10	07371	Pretrial Services Officer 1	SR08
06862	Planner 2	SR12	07372	Pretrial Services Officer 2	SR10
06861	Planner 3	SR13	07373	Pretrial Services Supervisor	SR11
10128	Planning Assistant Executive Director - Operations	SR15	07797	Probation & Pretrial Services Director	SR14
10160	Planning Assistant Executive Director - Project Mgt	SR15	07375	Probation Officer 1	SR08
01940	Planning Executive Director	DP03	04710	Probation Officer 2	SR10
10129	Planning Manager 1	SR13	05495	Probation Officer 3	SR12
06863	Planning Manager 2	SR14	01120	Probation Officer Chief	SR13
06864	Planning Technician 1	SR07	03890	Process Server	SR06
06866	Planning Technician 2	SR08	07753	Professional Specialist	SR11
06865	Planning Technician 3	SR09	06034	Program Coordinator	SR09
07347	Plans Examiner 1	SR10	07376	Program Manager 1	SR11
04702	Plans Examiner 2	SR12	07377	Program Manager 2	SR12
06141	Plans Examiner Chief	SR13	07378	Program Specialist 1	SR06
03610	Plumber	TG11	07379	Program Specialist 2	SR08
06870	Plumbing Inspection Chief	SR12	07380	Program Specialist 3	SR10
06868	Plumbing Inspector 1	SR09	07381	Program Supervisor	SR10



**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
03920	Property Guard 1	SR03	04036	Radio Engineer	SR08
04725	Property Guard 2	SR05	04038	Radio Program Manager	SR10
06542	Property Standards Inspections Chief	SR12	06613	Radio Technician 1	TG08
06922	Property Standards Inspector 1	SR09	04040	Radio Technician 2	TG11
07422	Property Standards Inspector 2	SR10	06213	Radio Technician 3	TL12
03964	Public Defender	PD	01320	Recreation Center Manager	SR09
10132	Public Information Coordinator	SR12	10482	Recreation Center Supervisor	SR08
07384	Public Information Representative	SR10	01690	Recreation District Manager	SR11
01640	Public Property Division Manager	SR13	06880	Recreation Leader	SR07
00380	Public Works Assistant Director - Engineering	SR15	07116	Recycling Coordinator	SR10
10133	Public Works Assistant Director - Finance & Administration	SR15	07390	Research Analyst 1	SR10
06384	Public Works Assistant Director - Policy & Planning Liaison	SR15	07391	Research Analyst 2	SR12
06387	Public Works Assistant Director - Street & Roads	SR15	06133	Safety Coordinator	SR12
07387	Public Works Assistant Director - Waste Management	SR15	04125	Safety Inspector 1	SR08
10359	Public Works Associate Director	SR15	10156	Safety Inspector 2	SR10
01650	Public Works Director	DP03	05957	Sanitation Leader	TL06
06893	Publication Specialist	SR07	07397	Sanitation Supervisor	TS07
04000	Purchasing Agent	SR14	04160	Sanitation Worker	TG05
04030	Radio Announcer	SR07	07399	Security Officer 1 - General Sessions Court	SR06

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT GENERAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
10135	Security Officer 2 - General Sessions Court	SR07	05945	Special Assistant to the Director	SR13
07798	Security Officer Coordinator	SR09	05923	Special Programs Coordinator	SR10
06891	Service Representative 1	SR06	07762	Special Projects Manager	SR15
10163	Service Representative 2	SR07	00220	Specialized Skills Instructor	SR08
07401	Signal Maintenance Supervisor	TS10	06892	Specialized Skills Supervisor	SR10
07402	Signal Technician 1	TG09	04980	Sports Supervisor	SR10
04930	Signal Technician 2	TG11	06092	Steno Clerk 1	SR04
04810	Signal Technician 3	TL11	04840	Steno Clerk 2	SR05
04910	Signal Technician Supervisor	TS11	03840	Steno Clerk 3	SR06
07403	Signs & Markings Supervisor	TS10	06180	Stores Manager	SR10
07404	Skilled Craft Worker 1	TG07	06539	Stores Supervisor	SR08
07799	Skilled Craft Worker 2	TG10	07406	System Services Assistant Manager	SR12
00385	Social Services Assistant Director	SR15	06897	System Services Manager	SR14
01680	Social Services Director	DP02	06547	Technical Para-Professional Trainee	SR03
01820	Social Work Associate	SR07	07413	Technical Services Coordinator	SR11
07405	Social Work Technician	SR06	07756	Technical Specialist 1	SR11
04949	Social Worker 1	SR08	07757	Technical Specialist 2	SR12
07260	Social Worker 2	SR09	06609	Tire Servicer	TG06
04835	Social Worker 3	SR10	06545	Trades, Labor, & Service Trainee	TG02

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<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07801	Traffic Control Manager	SR13	07760	Van Driver	TG05
06454	Traffic Safety & Alcohol Education Coordinator	SR14	05754	Vice Mayor	VM
06210	Training Coordinator	SR13	06798	Video Production Specialist	SR07
10159	Training Specialist	SR11	07419	Warrant Officer 1	SR08
10136	Transportation Licensing Commission Director	DP01	05340	Warrant Officer 2	SR09
06649	Transportation Licensing Inspector 1	SR08	07755	Waste Management Superintendent	SR13
07800	Transportation Licensing Inspector 2	SR09	10484	Waste Management Supervisor	SR11
10137	Transportation Manager	SR14	10485	Water & Sewer Line Inspector	SR08
07415	Treatment Plant Assistant Manager	SR12	10167	Water Maintenance Leader 1	TL07
07416	Treatment Plant Manager	SR13	10168	Water Maintenance Leader 2	TL09
06188	Treatment Plant Shift Operator	TS09	10169	Water Maintenance Supervisor	TS08
07803	Treatment Plant Shift Supervisor	TS11	10164	Water Maintenance Technician 1	TG03
06537	Treatment Plant Superintendent	SR14	10165	Water Maintenance Technician 2	TG04
06229	Treatment Plant Technician 1	TG08	10166	Water Maintenance Technician 3	TG06
06186	Treatment Plant Technician 2	TG11	10464	Water Quality Analyst 1	SR08
07802	Treatment Plant Technician 3	TL11	10465	Water Quality Analyst 2	SR10
06902	Urban Forester	SR11	10466	Water Quality Analyst 3	SR12
06904	Utility Maintenance Supervisor	TS09	07420	Water Services Assistant Director	SR15
07418	Utility Systems Helper	TG05	01670	Water Services Director	DP03

Class #	Title	Type/Grade	Class #	Title	Type/Grade
10486	Water Services Security Manager	SR13			
05830	Welder	TG09			
10138	Youth Care Worker 1	SR06			
10139	Youth Care Worker 2	SR07			
10140	Youth Care Worker Supervisor	SR09			
07230	Zoning Examination Chief	SR12			
07421	Zoning Examiner	SR11			

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07241	Administrative Assistant	SR09	10487	Crime Scene Technician 1	SR09
07242	Administrative Services Manager	SR13	10488	Crime Scene Technician 2	SR10
02660	Administrative Services Officer 1	SR06	07280	Custodian 1	TG03
07243	Administrative Services Officer 2	SR08	02630	Custodian 2	TG05
07244	Administrative Services Officer 3	SR10	07288	Data Production Control Specialist	SR06
07245	Administrative Services Officer 4	SR12	06850	Emergency Medical Technician 1	PS03
07720	Administrative Specialist	SR11	01818	Emergency Medical Technician 2	PS04
07174	Armorer	SR10	10353	Emergency Medical Technician 3	PS05
07175	Behavioral Health Services Manager	SR14	06823	Emergency Medical Technician Trainee	PS02
01770	Building & Grounds Electrician	TG12	10409	Emergency Telecommunications Officer 3	ET03
01780	Building & Grounds Lead Electrician	TL12	10410	Emergency Telecommunications Officer 4	ET04
02230	Building Maintenance Lead Mechanic	TL10	10412	Emergency Telecommunications Supervisor	ET06
07255	Building Maintenance Leader	TG06	10411	Emergency Telecommunications Trainer	ET05
02220	Building Maintenance Mechanic	TG08	03057	Emergency Vehicle Technician 1	TG12
07257	Building Maintenance Worker	TG04	05975	Emergency Vehicle Technician 2	TL12
01302	Computer Operations Shift Supervisor	SR11	05974	Emergency Vehicle Technician Supervisor	TS12
01430	Computer Operator 1	SR05	05010	Equipment & Supply Clerk 1	SR04
04540	Computer Operator 2	SR06	03440	Equipment & Supply Clerk 2	SR06
07268	Computer Operator 3	SR07	03027	Equipment & Supply Clerk 3	SR07

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
10354	Executive Administrator - Police/Fire	SR15	06834	Fire Instructor	PS06
07722	Executive Assistant To Chief - Police/Fire	SR10	10155	Fire Lieutenant	PS05
06232	Finance Manager	SR14	00593	Fire Maintenance & Repair Assistant Superintendent	SR12
10109	Fire Arson Investigator 1	PS05	05492	Fire Maintenance Superintendent	SR13
10110	Fire Arson Investigator 2	PS06	05973	Fire Maintenance Supervisor	TS12
00430	Fire Assistant Chief	PS08	02996	Fire Maintenance Worker 1	TG12
00594	Fire Assistant Training Officer	PS07	02995	Fire Maintenance Worker 2	TL12
07305	Fire Captain	PS06	03015	Fire Marshal	PS08
10111	Fire Captain - Paramedic	PS06	01495	Fire Marshal - Assistant	PS06
01045	Fire Chief	DP03	00440	Fire Marshal - Deputy	PS07
07306	Fire Deputy Chief	PS10	04055	Fire Recruit	PS02
01686	Fire District Chief	PS07	05513	Fire Training Officer	PS08
07307	Fire Engineer	PS05	07423	Fire/EMT Dispatcher	PS04
07308	Fire Fighter 1	PS03	10113	Firearms & Toolmarking Examiner	SR13
07309	Fire Fighter 2	PS04	07346	Human Resources Administrator	SR13
07777	Fire Fighter 3	PS05	02730	Human Resources Analyst 1	SR08
10112	Fire Fighter/Paramedic	PS05	03455	Human Resources Analyst 2	SR10
07310	Fire Inspector 1	PS04	06874	Human Resources Analyst 3	SR12
02534	Fire Inspector 2	PS05	01472	Human Resources Assistant 1	SR06

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
06931	Human Resources Assistant 2	SR07	10473	Information Systems Media Technician 1	SR08
06531	Human Resources Manager	SR14	10474	Information Systems Media Technician 2	SR09
07234	Information Systems Advisor 1	SR13	10475	Information Systems Operations Analyst 1	SR10
07407	Information Systems Advisor 2	SR14	10476	Information Systems Operations Analyst 2	SR11
07779	Information Systems Applications Analyst 1	SR10	10477	Information Systems Operations Analyst 3	SR12
07780	Information Systems Applications Analyst 2	SR11	10478	Information Systems Operations Technician 1	SR08
07783	Information Systems Applications Analyst 3	SR12	10479	Information Systems Operations Technician 2	SR09
07784	Information Systems Applications Technician 1	SR08	02870	Legal Secretary 1	SR07
07785	Information Systems Applications Technician 2	SR09	07322	Legal Secretary 2	SR08
07781	Information Systems Apprentice	SR06	10119	Office Support Manager	SR09
06918	Information Systems Communications Analyst 1	SR10	10120	Office Support Representative 1	SR04
07769	Information Systems Communications Analyst 2	SR11	10121	Office Support Representative 2	SR05
07265	Information Systems Communications Analyst 3	SR12	10122	Office Support Representative 3	SR06
07266	Information Systems Communications Technician 1	SR08	10123	Office Support Specialist 1	SR07
06919	Information Systems Communications Technician 2	SR09	10124	Office Support Specialist 2	SR08
07782	Information Systems Manager	SR13	07343	Paralegal	SR08
10470	Information Systems Media Analyst 1	SR10	10125	Paramedic 1	PS04
10471	Information Systems Media Analyst 2	SR11	07344	Paramedic 2	PS05
10472	Information Systems Media Analyst 3	SR12	10352	Paramedic 3	PS06

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07345	Parts Supervisor	SR09	07355	Police Lieutenant	PS07
00956	Police Captain	PS08	06872	Police Officer 1	PS03
01110	Police Chief	DP03	07356	Police Officer 2	PS04
07702	Police Commander	PS09	07357	Police Officer 2 – Field Training Officer	PS05
06882	Police Crisis Counseling Supervisor	SR12	07794	Police Officer 3	PS05
05920	Police Crisis Counselor 1	SR09	03257	Police Officer Trainee	PS02
10130	Police Crisis Counselor 2	SR11	07358	Police Operations Analyst 1	SR08
06395	Police Data Processing Assistant Manager	SR13	07178	Police Operations Analyst 2	SR10
06394	Police Data Processing Manager	SR14	07362	Police Operations Assistant 1	SR04
01396	Police Data Production Control Coordinator	SR11	07363	Police Operations Assistant 2	SR05
10154	Police Deputy Chief	PS10	07796	Police Operations Assistant 3	SR06
07349	Police Executive Assistant	SR09	07365	Police Operations Coordinator 1	SR07
07351	Police Graphics Specialist	SR08	07364	Police Operations Coordinator 2	SR08
07352	Police Identification Analyst 1	SR09	07361	Police Operations Supervisor	SR09
10489	Police Identification Analyst 2	SR10	07751	Police Security Guard 1	SR06
07353	Police Identification Specialist 1	SR07	07752	Police Security Guard 2	SR08
07354	Police Identification Specialist 2	SR08	07366	Police Sergeant	PS06
06651	Police Identification Supervisor	SR11	07367	Police Youth Counselor 1	SR08
07176	Police Information Services Administrator	SR15	07368	Police Youth Counselor 2	SR10



**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT PUBLIC SAFETY PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
07369	Police Youth Counselor Supervisor	SR12	03840	Steno Clerk 3	SR06
07753	Professional Specialist	SR11	06180	Stores Manager	SR10
03920	Property Guard 1	SR03	06539	Stores Supervisor	SR08
04725	Property Guard 2	SR05	07756	Technical Specialist 1	SR11
10131	Public Affairs Manager – Police	SR14	07757	Technical Specialist 2	SR12
07390	Research Analyst 1	SR10	06210	Training Coordinator	SR13
07391	Research Analyst 2	SR12			
10134	Research Manager – Police	SR13			
06133	Safety Coordinator	SR12			
04125	Safety Inspector 1	SR08			
10156	Safety Inspector 2	SR10			
03445	School Crossing Guard	SP1			
03447	School Crossing Guard Supervisor	SS1			
04949	Social Worker 1	SR08			
07260	Social Worker 2	SR09			
04835	Social Worker 3	SR10			
00220	Specialized Skills Instructor	SR08			
06092	Steno Clerk 1	SR04			
04840	Steno Clerk 2	SR05			

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
10392	Administrative Assistant - Health	SR08	06567	Communicable Disease Investigator	SR08
02660	Administrative Services Officer 1	SR06	06466	Courier	SR05
07243	Administrative Services Officer 2	SR08	10343	Custodian 1 - Health	SR04
07244	Administrative Services Officer 3	SR10	10344	Custodian 2 - Health	SR05
07245	Administrative Services Officer 4	SR12	07022	Custodian Supervisor - Health	SR08
07840	Animal Control Director	SR13	10399	Customer Service Representative	SR07
06492	Animal Control Manager	SR12	07714	Data Analyst - Health	SR06
07087	Animal Control Officer 1	SR05	07135	Data Services Coordinator	SR07
07088	Animal Control Officer 2	SR06	01461	Dental Assistant 1	SR06
07089	Animal Control Officer 3	SR07	06989	Dental Assistant 2	SR07
06678	Assistant to the Director	SR14	01463	Dental Hygienist 1	SR10
10367	Audiologist	SR12	01464	Dental Hygienist 2	SR11
06927	Building Superintendent	SR12	10180	Deputy Director Health	SR16
10386	Bureau Director	SR15	00513	Environmental Assistant	SR06
07729	CAD/GIS Analyst 1	SR09	04152	Environmental Engineer 1	SR11
07730	CAD/GIS Analyst 2	SR10	04153	Environmental Engineer 2	SR12
01032	Chemist 1	SR08	04154	Environmental Engineer 3	SR14
04470	Chemist 2	SR10	04157	Environmental Engineering Assistant 1	SR08
07262	Chemist 3	SR12	04158	Environmental Engineering Assistant 2	SR09

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
01843	Environmentalist 1	SR08	07346	Human Resources Administrator	SR13
01844	Environmentalist 2	SR09	02730	Human Resources Analyst 1	SR08
01845	Environmentalist 3	SR11	03455	Human Resources Analyst 2	SR10
01846	Environmentalist 4	SR12	06874	Human Resources Analyst 3	SR12
05010	Equipment & Supply Clerk 1	SR04	01472	Human Resources Assistant 1	SR06
03440	Equipment & Supply Clerk 2	SR06	06931	Human Resources Assistant 2	SR07
03027	Equipment & Supply Clerk 3	SR07	07234	Information Systems Advisor 1	SR13
10150	Finance Officer 1	SR08	07407	Information Systems Advisor 2	SR14
10151	Finance Officer 2	SR10	07779	Information Systems Applications Analyst 1	SR10
10152	Finance Officer 3	SR12	07780	Information Systems Applications Analyst 2	SR11
10153	Finance Specialist	SR11	07783	Information Systems Applications Analyst 3	SR12
06634	Food Inspection Director	SR13	07784	Information Systems Applications Technician 1	SR08
06631	Food Inspector 1	SR08	07785	Information Systems Applications Technician 2	SR09
06632	Food Inspector 2	SR09	07781	Information Systems Apprentice	SR06
06633	Food Inspector 3	SR11	07318	Information Systems Division Manager	SR14
07021	General Maintenance Technician	SR05	07782	Information Systems Manager	SR13
03967	Health Educator	SR10	06641	Interpreter 1	SR05
07923	Health Promotion Director	SR13	10387	Interpreter 2	SR06
06481	Home Economist	SR07	06482	Inventory Control Supervisor	SR10

**NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2007**

<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>	<b>Class #</b>	<b>Title</b>	<b>Type/Grade</b>
02797	Laboratory Technician 1	SR06	10345	Printing Equipment Operator - Health	SR07
02798	Laboratory Technician 2	SR07	06034	Program Coordinator	SR09
06252	Librarian - Health	SR10	07378	Program Specialist 1	SR06
03072	Medical Administrative Assistant 1	SR12	07379	Program Specialist 2	SR08
03073	Medical Administrative Assistant 2	SR13	07380	Program Specialist 3	SR10
03074	Medical Administrative Assistant 3	SR14	07381	Program Supervisor	SR10
06772	Mental Health Specialist	SR10	07685	Public Health Epidemiologist 1	SR11
07713	Mobile Clinic Driver	SR06	07979	Public Health Epidemiologist 2	SR12
03235	Nursing Aide - Health	SR03	07686	Public Health Epidemiologist 3	SR13
03237	Nutritionist 1	SR09	06491	Public Health Ob-Gyn Nurse Practitioner	SR12
03238	Nutritionist 2	SR10	06261	Radiologic Tech	SR08
10120	Office Support Representative 1	SR04	10336	Records Management Analyst	SR08
10121	Office Support Representative 2	SR05	07390	Research Analyst 1	SR10
10122	Office Support Representative 3	SR06	07391	Research Analyst 2	SR12
10123	Office Support Specialist 1	SR07	10330	Security Guard - Health	SR08
10124	Office Support Specialist 2	SR08	06768	Social Worker - Health	SR08
06485	Outreach Worker	SR05	06769	Social Worker Senior - Health	SR10
03459	Pharmacist	SR14	07204	Social Worker Supervisor - Health	SR11
06486	Pharmacist Assistant	SR04	07750	Software Training Manager	SR11

NASHVILLE AND DAVIDSON COUNTY METROPOLITAN GOVERNMENT HEALTH NON-PROFESSIONAL PAY PLAN EFFECTIVE JULY 1, 2007

Class #	Title	Type/Grade	Class #	Title	Type/Grade
06380	Soil Scientist	SR11			
04978	Speech Language Pathologist	SR11			
06092	Steno Clerk 1	SR04			
04840	Steno Clerk 2	SR05			
03840	Steno Clerk 3	SR06			
10329	Toxicologist	SR14			
06639	Vehicle Inspection Director	SR12			
06552	Vehicle Inspector 1	SR07			
06640	Vehicle Inspector 2	SR08			
07983	Veterinarian Technician	SR06			
06494	Warehouse Supervisor	SR09			
07400	Warehouse Worker	SR04			

A RESOLUTION PROVIDING LONGEVITY PAY FOR  
EMPLOYEES OF THE METROPOLITAN GOVERNMENT  
OF NASHVILLE AND DAVIDSON COUNTY, INCLUDING  
EMPLOYEES OF THE BOARD OF HEALTH, AND  
ESTABLISHING A LONGEVITY PAY SUPPLEMENT FOR  
CERTAIN EMPLOYEES.

WHEREAS, in past years the administration and the Metropolitan County Council have found it appropriate to reward employees who have provided continuous service to the government; and

WHEREAS, such reward, in the form of monetary compensation, has served as an incentive for employees to remain in the service of the Metropolitan Government; and

WHEREAS, it is deemed desirable to continue to recognize those employees for their continuous service in addition to the regular salaries paid to those employees; and

WHEREAS, pursuant to Resolution No. R97-738, the monetary compensation awarded employees based on continuous service has been designated as Holiday Bonus Pay; and

WHEREAS, it is deemed that it is more appropriate to refer to said monetary payment as Longevity Pay; and

WHEREAS, the Metropolitan Government, as of January 1, 1987, removed the requirement for employee contributions to the various pension plans; and

WHEREAS, certain employees in the old City Pension Plan had met the requirements of the plan by making contributions to the plan for the maximum number of years; and

WHEREAS, to make the pay provisions equal and equitable for all employees, it is desirable to create a longevity pay supplement for those employees who have or will have made contributions into this pension system for the maximum number of years called for under the Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

SECTION 1: The following longevity pay plan is adopted as additional compensation to be paid to the employees based on length of continuous service with the Metropolitan Government.

\$110.00 beginning at the end of the 5<sup>th</sup> year  
\$192.50 beginning at the end of the 6<sup>th</sup> year  
\$275.00 beginning at the end of the 7<sup>th</sup> year  
\$357.50 beginning at the end of the 8<sup>th</sup> year  
\$440.00 beginning at the end of the 9<sup>th</sup> year  
\$522.50 beginning at the end of the 10<sup>th</sup> year  
\$577.50 beginning at the end of the 11<sup>th</sup> year  
\$632.50 beginning at the end of the 12<sup>th</sup> year  
\$687.50 beginning at the end of the 13<sup>th</sup> year  
\$742.50 beginning at the end of the 14<sup>th</sup> year  
\$797.50 beginning at the end of the 15<sup>th</sup> year  
\$825.00 beginning at the end of the 16<sup>th</sup> year  
\$852.50 beginning at the end of the 17<sup>th</sup> year  
\$880.00 beginning at the end of the 18<sup>th</sup> year  
\$907.50 beginning at the end of the 19<sup>th</sup> year  
\$935.00 beginning at the end of the 20<sup>th</sup> year

SECTION 2: The longevity pay shall be paid in a single payment, payable on the eighth working day of December of each year, unless prorated as provided in Sections 11 or 12.

SECTION 3: To be eligible for the longevity pay, the following criteria must be met, or as indicated in Section 13 herein:

- (a) The employee must be on a payroll processed under a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health,
- (b) The employee must be on active pay status, under a pay plan established by one of the Civil Service Commissions, as of November 30 of any year that this Resolution is in effect.

SECTION 4: The longevity pay, as set out herein, shall not be paid in any year in which this Resolution has been repealed prior to November 30<sup>th</sup> of that year.

SECTION 5: To be eligible for the longevity pay, an employee must have been continuously employed with no interruption of service, except as expressly provided herein. Continuous service is defined as the employment time accumulated by the employee without any break in service unless a Civil Service Commission has granted a leave of absence without pay under its rules, or in the case of non-civil service employees, a leave of absence has been granted by the employee's appointing authority. For civil service and non-civil service employees, the length of the leave of absence shall be deducted from the employee's total length of service..

SECTION 6: Any action, other than an approved leave of absence, military leave, or being placed on a service or disability pension payroll, which results in the removal of an employee's name from the payroll, shall constitute a break in service and shall result in total loss of accumulated service time prior to the break in service. An employee re-employed under the appropriate civil service rules and regulations may have prior employment time connected, provided the rules and regulations have been met and the Civil Service Commission specifically connects the prior service time. Non-civil service employees may have their prior time connected, provided they meet the same re-employment criteria established for civil service employees of the Metropolitan Civil Service Commission.

SECTION 7: In addition to the conditions set out in Section 5, the continuous service must also occur during a time the employee received compensation which was paid in accordance with a pay plan approved by the Metropolitan Civil Service Commission, or the Civil Service Commission of the Board of Health, except as provided for employees transferring from the Board of Education as set out in Section 8.

SECTION 8: Any employee who is a member of the Classified Service of the Board of Education, who transfers directly from the Board of Education to the Metropolitan Government, shall be credited with continuous service under the following conditions: (1) Those employees scheduled to work on a nine [9] or ten [10] month basis will be credited with a year's continuous service for each twelve [12] months actually worked; and (2) any break in service at the Board of Education will cause a loss of accumulated service time unless a leave of absence had been granted by the Board of Education. Other than employment with the Board of Education, past employment with other boards, agencies, authorities, commissions, or others, whose payrolls are not processed by the Payroll Section of the Department of Finance, will not be considered when determining length of continuous service under this plan.

SECTION 9: When computing total length of continuous service, pension time will not be added to the length of service; for example, an employee who has five [5] years of continuous service and goes on a pension payroll for two [2]

years and then returns to work, will only be given five [5] years credit for continuous service.

SECTION 10: The longevity pay shall apply to full-time and part-time employees and shall be paid by the departments to their employees on the payroll as of November 30. Part-time employees shall be entitled to a year's accumulated service time for each 2080 hours worked.

SECTION 11: Employees who, as of November 30 of any given year, have (1) retired, either on a service or disability pension since the prior December 1, or (2) who are on leave without pay on November 30, and any of which would otherwise been entitled to longevity pay had they been on an active pay status as of November 30, shall be entitled to a prorated payment from the prior December 1 to the day of separation. The same application shall apply to those employees entitled to the longevity pay supplement as provided in Section 13.

SECTION 12: Employees who have been re-employed and meet the criteria as set out in Section 6 for service to be connected which results in eligibility for longevity pay under this resolution, shall be entitled to a prorated payment from the re-employment date after December 1 until November 30.

SECTION 13: The longevity pay supplement shall be available to employees who meet the following criteria:

- (a) The employee must be a member of the former City of Nashville Policemen's and Firemen's Pension Plan, or
- (b) The employee must be a member of the former City of Nashville Civil Service Pension Plan, or
- (c) The employee must be exempted as a member of the Metropolitan Employee Benefit system by Ordinance No. 74-854.

SECTION 14: For any employee who meets the criteria in Section 13, the longevity pay supplement shall be three percent [3%] of the employee's rate of pay during the time period set out in Section 16.

SECTION 15: The longevity pay supplement shall be paid in a single payment, payable on the eighth working day of December of each year, unless prorated as provided in Section 11.

SECTION 16: The longevity pay supplement shall be based upon the time period of December 1, of any given year, through November 30 of the following year.

SECTION 17: If, for any reason, any section of this Resolution should be held invalid or unconstitutional, such finding shall not render the remaining portions invalid or unconstitutional, it being the intent of the Metropolitan County Council that the remaining portions of this Resolution would have been adopted as if such invalid or unconstitutional portion had been omitted.

SECTION 18: This Resolution shall not be interpreted as removing any power or duty granted by the Metropolitan Charter from any board, commission, agency or department of the Metropolitan Government.

SECTION 19: The effective date for this longevity pay plan and longevity pay supplement resolution shall be July 1, 2001.

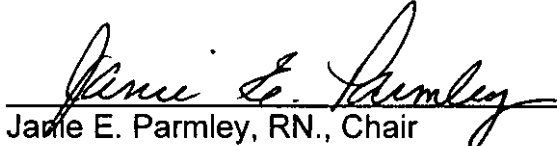
SECTION 20: Metropolitan County Council Resolution No.97-738, and any amendments thereto, upon the adoption of this Resolution, shall be of no effect, but employees shall be paid under Resolution No 97-738, as it may have been amended, until the effective date of this Resolution.



SECTION 21: This Resolution shall take effect from and after it's passage, the welfare of the Metropolitan Government of Nashville and Davidson County Requiring it.

APPROVED AND RECOMMENDED BY:

  
William H. Farmer, Chairman  
Metropolitan Civil Service Commission

  
Jamie E. Parmley, RN., Chair  
Metropolitan Board of Health  
Civil Service Commission

INTRODUCED BY:

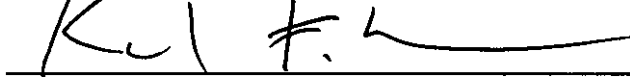
  
Howard Gentry, Jr.

MEMBER(S) OF COUNCIL

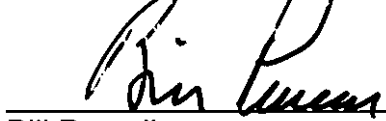
APPROVED AS TO AVAILABILITY OF FUNDS:

  
David Manning, Director  
Metropolitan Department of Finance

APPROVED AS TO LEGALITY OF FORM AND COMPOSITION:

  
Karl Dean, Director  
Metropolitan Department of Law

APPROVED AND RECOMMENDED TO THE METROPOLITAN COUNTY COUNCIL FOR ADOPTION:

  
Bill Purcell  
Mayor

A resolution providing longevity pay to the beneficiaries of employees of The Metropolitan Government of Nashville and Davidson County, including employees of the Board of Health when otherwise eligible employees die within the preceding fiscal year.

Whereas, the Council of The Metropolitan Government of Nashville and Davidson County adopted Resolution No. RS2001-642 on June 26, 2001 thereby establishing criteria for providing longevity pay for employees of The Metropolitan Government of Nashville and Davidson County, including employees of the Board of Health, and establishing a longevity pay supplement for certain employees; and

Whereas, it is appropriate for beneficiaries of deceased employees, who would otherwise be eligible, to receive a longevity pay supplement.

Now, therefore, be it resolved by the Council of the Metropolitan Government of Nashville and Davidson County:

Section 1. That the following language in section 11 of RS2001-642 be deleted:

Employees who, as of November 30 of any given year, have (1) retired, either on a service or disability pension since the prior December 1, or (2) who are on leave without pay on November 30, and any of which would otherwise been entitled to longevity pay had they been on an active pay status as of November 30, shall be entitled to a prorated payment from the prior December 1 to the day of separation.

and replaced with the following:

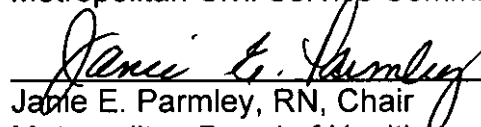
Employees who, as of November 30 of any given year, have (1) died since the prior December 1, or (2) retired, either on a service or disability pension since the prior December 1, or (3) who are on leave without pay on November 30, and any of which would otherwise been entitled to longevity pay had they been on an active pay status as of November 30, shall be entitled to a prorated payment from the prior December 1 to the day of separation.

Section 2. That this resolution shall apply to all longevity payments made after December 1, 2001.

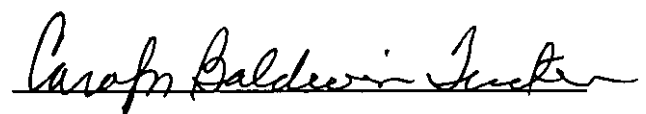
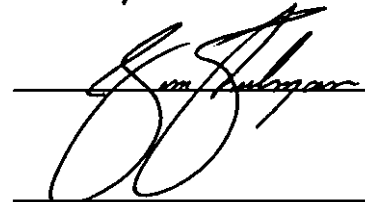
Section 3. This Resolution shall take effect from and after it's passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

APPROVED AND RECOMMENDED BY:

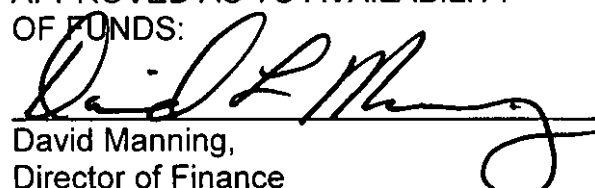
  
William H. Farmer, Chairman (Vice)  
Metropolitan Civil Service Commission

  
Jamie E. Parmley, RN, Chair  
Metropolitan Board of Health  
Civil Service Commission

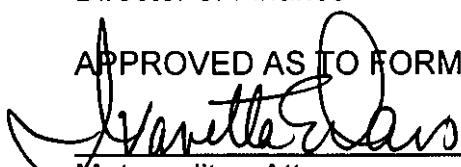
INTRODUCED BY:

  
  
Member(s) of Council

APPROVED AS TO AVAILABILITY  
OF FUNDS:

  
David Manning,  
Director of Finance

APPROVED AS TO FORM AND LEGALITY:

  
Metropolitan Attorney